

Careers Programme Overview

Years 7 to 11 Elms School



Vision Statement

Elms careers programme is to prepare young people for life beyond Elms, with our support pupils' increase their knowledge and understanding of how to manage their own lifelong learning and career path. Our programme aims to raise all students' aspirations, irrespective of age, background, ability or SEND, and to develop our students' employability skills for the future ahead.

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Milestones and Learning Outcomes

Year 11

Post 16 preparation

Writing a progression plan with time bound next steps. PE Btec vocational unit: 'Progression Planning' includes the development of specific career knowledge and skills, relevant behaviours and skills in the work place.

Year 10

Work place skills

Dreams and Goals: Social media and culture, use of online data. (digital foot print) Resilience, work-life balance, connections and impact of mental health.

Year 9

Focus on building aspiration

Dreams and Goals Jigsaw unit: Dreams and Goals Jigsaw unit: Personal strengths, health goals, SMART planning. The world of work.

Year 8

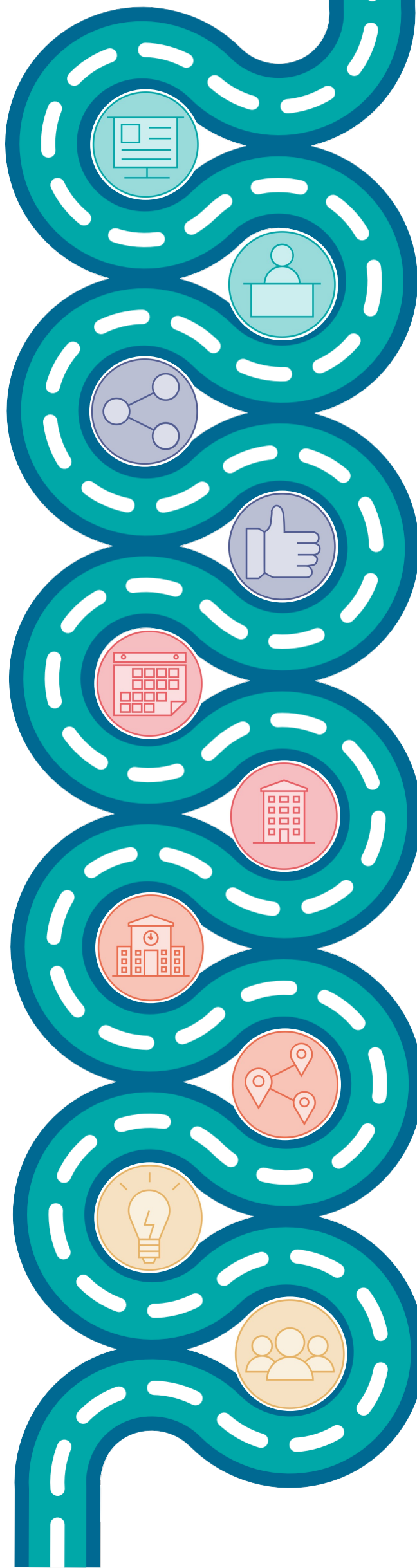
Exploring the pupils' interests.

Dreams and Goals: Long-term goals, personal skills and qualifications, careers, money and happiness.

Year 7

Exploring the future.

Dreams and Goals: Celebrating success, identifying personal goals, employment, learning from mistakes, overcoming challenges, planning skills. self-evaluate their 'strengths' and 'areas to develop' to make decisions.



Key Events and Experiences

Year 11

Pupils make applications for college courses.
Visits to local college 'mini-taster' days.
Post 16/ college open days.
Writing a personal statement.

Year 10

Mock interview with a member of SLT.
Visits to local college 'mini-taster' days.
Travel, how to use a train, bus timetables and travelling to employment.

Year 9

Focus on options choices and introduction of thinking of post 16 options, locations and areas of study.

Year 8

Introduce work place experiences during school trips, venues / employers / employees taking 5 minutes to explain their role and the skills they need. (This expands across all years)

Year 7

Introduction to the wide and varied job market and the roles and sectors that are new to the job market.

Inspiring and preparing young people for the world of work.